

Certificate of Employers' Liability Insurance (a)

Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy. The Employers' Liability (Compulsory Insurance) (Amendment) Regulations 2008 permit the display of this certificate in electronic form, provided persons covered by the relevant policy have reasonable access to it.

Policy Number: 25GC00873000

Name of Policy-holder: Sodexo Holdings Ltd, Sodexo Global Services UK Ltd and Sodexo Finance DAC and their Subsidiary Companies other than Centreplate ISG Espana S.L.U (and their Associated Companies as advised to the Insurers)
including the following subsidiary (ies):

Date of commencement of insurance policy: 01 September 2025

Date of expiry of Insurance policy: 31 August 2026

We hereby certify that subject to paragraph 2:

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Islands of Jersey, Guernsey and Alderney, or to offshore installations in territorial waters around Great Britain and its Continental Shelf (b); and
2. the minimum amount of cover provided by this policy is no less than £5 million (c)

Signed on behalf of **Assicurazioni Generali S.p.A.** (Authorised Insurer)



Peter Leslie
Chief Underwriting Officer

Alan Moore
UK Branch General Manager & Head of
GC&C UK

Notes:

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.